



Nashua School District

Strategic Planning Committee Meeting #3

Data Analysis

July 9, 2025

Your TLA Facilitators:

Philip Conrad System Strategy Consultant

Rebecca Gosselin Executive Director

Cynthia Smith Associate Director, Partnerships

Meeting #3 Agenda

- Data Mining Protocol
 - Noticing Trends & Patterns
 - Identifying Themes
- Reviewing Vision, Mission, and Core Values
- Next Steps
 - Meeting #4: July 16, 2025
 - Meeting #5: July 23, 2025
 - Meeting #6: August 13, 2025



General Garibaldi's Residence at Caprera
Frederick Richard Lee
British 1865

Still life with Apples and Pitcher
Camille Pissarro
French 1872





Unique Forms of Continuity in
Space
Umberto Boccioni
Italian, 1913

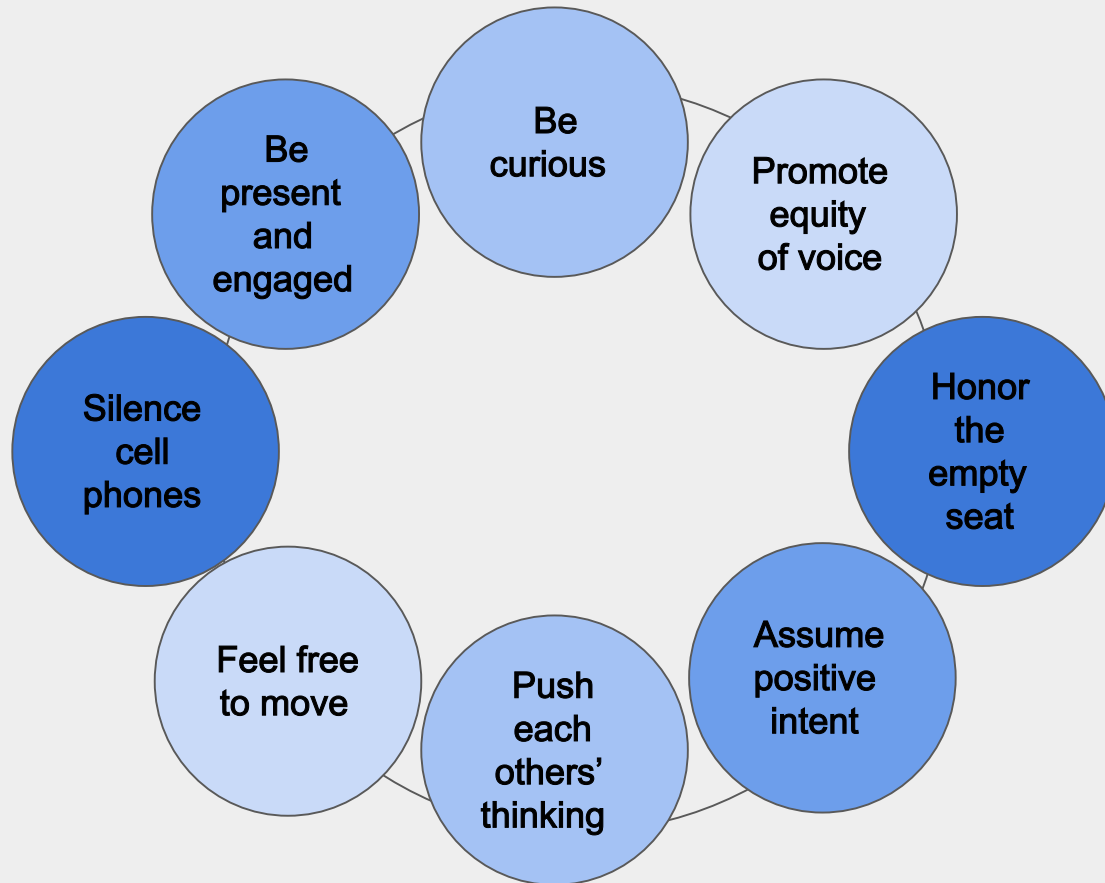


Woman's Head
Amedeo Modigliani
Italian, 1912



Under the Wave off Kanagawa or The Great Wave
Katsushika Hokusai
1830-1832

Community Agreements for Working Together



Strategic Planning Committee Work

Phase I: Building the Base

- Community Input / Feedback ✓
- Collecting Data ✓

Phase II: Informing/Analyzing

- Assessing the Last Plan ✓
- Revising the Mission & Core Values ✓
- Building Vision ✓
- Data Analysis: Developing Common Themes ✓

Phase III: Constructing and Implementing

- Developing Strategic Objectives and Initiatives
- Articulating the Theory of Action
- Implementing the Plan

Focus Groups
Data Collection
Survey
TIME

Meetings

#1: 6/4/25

#2:

6/18/25

#3: Data Mtg: 7/9/25

#4: 7/16/25

Meetings

#5: 7/23/25

#6: 8/13/25

Future of Jobs Report 2025: The jobs of the future – and the skills you need to get them

[The Future of Jobs Report 2025](#)



Data Analysis Process



NASHUA
SCHOOL DISTRICT
Gateway to Opportunity

Team Assignment for Data Analysis Work

Team 1 Climate, Culture, Community Feedback	Team 2 Teaching, Learning & Leading	Team 3 Facilities, Finance, Human Capital
Mario Andrade	Mario Andrade	Mario Andrade
Cherrie Fulton	Daniel Alexander	Helayne Talbott
Kristine Smith	Jennifer Scarpati	Lisa Gingras
Matthew Poska	Mike Apfelberg	Robert Cioppa
Gail Casey	Becky Britton	Chris Thibodeau
Joe Manzioli	Nathan Burns	Jennifer Bishop
Alex Homola	Angela Bartlett	Paul Hebert
Brie Colby	Darcy Rock-O'Hara	Laura Short
Kate Millette	Carri Burns	Gina McGillick
Gabriel Falzarano	Sheikh Ahmed	Erin Anderson
Patricia Beaulieu	Anne McCubrey	Brittney Effler
	Diane Vienneau	Michael Bowse

Data Analysis Process: Getting Started

- ❑ **Step 1:** Assign a **Group Timekeeper**. This person will keep track of time for each step of the protocol for the whole group.
- ❑ **Step 2:** Divide yourselves into pairs. Assign each pair 1- 2 data sets (files) to analyze using the protocol.
- ❑ **Step 3:** Assign a **Recorder** for each pair. This person will take notes and during the group debrief and ensure that the pair's findings and ideas are recorded in the Common Themes Organizer.
- ❑ **Step 4:** Assign a **Facilitator** for each pair. This person will help the pair stay focused and move through the steps of the protocol.

Access the Common Themes Organizer

Make a copy to use for notes

Team 1:
Climate,
Culture, and
Community
Engagement

Team 2:
Teaching,
Learning and
Leading

Team 3:
Facilities,
Finance and
Human
Capital

Example of Common Themes Organizer



Review Process

1. Orient yourself to the data set
2. What parts of the data catch your attention?
3. What does the data tell us?
4. What good news is there to celebrate?
5. What areas show a need for change or improvement?
6. What questions does the data raise for you?
7. Group debrief

Closing

- Reflection: What were the surprises?

Next Steps

- Meeting #4: July 16, 2025
 - Teams present data analysis findings to the group
 - Identify the Big Rocks (Goals)
 - Begin initiative planning for each Goal
- Meeting #5: July 23, 2025
- Meeting #6: August 13, 2025

[illegible]